



INDIAN RIVER COUNTY
EMERGENCY SERVICES DISTRICT
AND
INDIAN RIVER COUNTY
FIREFIGHTERS/PARAMEDICS
ASSOCIATION, LOCAL 2201, I.A.F.F.
IMPASSE HEARING

FRIDAY, MARCH 20, 2015 - 9:30 A.M.

Commission Chambers
Indian River County Administration Complex
1801 27th Street, Building A
Vero Beach, Florida, 32960-3388
www.ircgov.com

COUNTY COMMISSIONERS **DISTRICT**

Wesley S. Davis, Chairman
Bob Solari, Vice Chairman
Joseph E. Flescher
Peter D. O'Bryan
Tim Zorc

District 1
District 5
District 2
District 4
District 3

Joseph A. Baird, County Administrator
Dylan Reingold, County Attorney
Jeffrey R. Smith, Clerk of the Circuit
Court and Comptroller

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1. **CALL TO ORDER** **9:30 A.M.**

 2. **INVOCATION** Commissioner Wesley S. Davis, Chairman

 3. **PLEDGE OF ALLEGIANCE** Commissioner Bob Solari, Vice Chairman

 4. **BRIEF INTRODUCTION AND OVERVIEW OF PROCESS**
County Attorney Dylan Reingold

 5. **ARTICLES AT IMPASSE**
 - A. Article 14 – Uniforms and Equipment.
10 minutes each, County presents first

 - B. Article 15 – Safety and Health.
15 minutes each, Union presents first

 - C. Article 17 – Staffing.
10 minutes each, County presents first

5. ARTICLES AT IMPASSE (CONTINUED)

- D.** Article 18 – Vacancies and Promotions.
15 minutes each, County presents first
- E.** Article 19 – Shift Exchanges.
15 minutes each, County presents first
- F.** Article 26 – Medical Leave and Disability Leave.
15 minutes each, County presents first
- G.** Article 28 – Annual Leave.
10 minutes each, County presents first
- H.** Article 33 – Incentive Pay.
15 minutes each, Union presents first
- I.** Article 34 – Salaries.
15 minutes each, County presents first
- J.** Article 37 – Duration and Renewal.
5 minutes each, County presents first

6. BOARD OF COUNTY COMMISSIONERS DISCUSSION AND ACTION

- A.** Article 14 – Uniforms and Equipment.
- B.** Article 15 – Safety and Health.
- C.** Article 17 – Staffing.
- D.** Article 18 – Vacancies and Promotions.
- E.** Article 19 – Shift Exchanges.
- F.** Article 26 – Medical Leave and Disability Leave.
- G.** Article 28 – Annual Leave.
- H.** Article 33 – Incentive Pay.
- I.** Article 34 – Salaries.
- J.** Article 37 – Duration and Renewal.

7. ADJOURNMENT

Except for those matters specifically exempted under the State Statute and Local Ordinance, the Board shall provide an opportunity for public comment prior to the undertaking by the Board of any action on the agenda, including those matters on the Consent Agenda. Public comment shall also be heard on any proposition which the Board is to take action which was either not on the Board agenda or distributed to the public prior to the commencement of the meeting.

Anyone who may wish to appeal any decision which may be made at this meeting will need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal will be based.

Anyone who needs a special accommodation for this meeting may contact the County's Americans with Disabilities Act (ADA) Coordinator at (772) 226-1223 at least 48 hours in advance of meeting.

Anyone who needs special accommodation with a hearing aid for this meeting may contact the Board of County Commission Office at 772-226-1490 at least 20 hours in advance of the meeting.

The full agenda is available on line at the Indian River County Website at www.ircgov.com The full agenda is also available for review in the Board of County Commission Office, the Indian River County Main Library, and the North County Library.