

BENEFITS FOR EMPLOYEES
OF INDIAN RIVER COUNTY
BOARD OF COUNTY COMMISSIONERS

Health Insurance

The County's current health insurance provider is Blue Cross Blue Shield of Florida. The County provides group health insurance to its employees at no cost. Employees who elect to have dependent health coverage must pay a monthly fee.

Life Insurance

The County provides basic life insurance to its employees at no cost. The amount of basic life insurance is based on the employee's base annual salary rounded to the highest thousand. Employees may purchase additional life insurance for themselves, their spouse, and/or their children.

Retirement Plan

The County is a member of the Florida Retirement System (FRS) and pays a percentage of employees' salaries to FRS. Employees do not contribute to the system and have a choice of participating in one of two plans: the pension plan or the investment plan.

Vacation Leave

All full-time employees initially accrue a minimum of ten vacation days per year.

Sick Leave

All full-time employees accrue one day of sick leave per month.

Holidays

The County observes ten holidays per year: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day After Thanksgiving, Day Before Christmas, and Christmas Day.

Voluntary Long-term Disability Insurance

Employees may obtain voluntary long-term disability insurance through the County at the employee's expense.

Dental Insurance

Employees may obtain dental insurance through the County at the employee's expense.

Deferred Compensation

The County offers two 457 deferred compensation plans. Deferred compensation provides a means for employees to save for retirement and to shelter a portion of their salary from income taxes.