



County Connection

Indian River County Board of County Commissioners: County Connection, January 2020

Welcome New Employees!

- + Bethany Rathman, Library Clerk, North County Library
- + Taree Glanville, Staff Assistant II, Traffic Engineering
- + John Beardsley, Water Treatment Plant Operator Trainee, Water Distribution
- + Vanessa Brooks, Staff Assistant III, Fire Services
- + Kameron Keaton, Lifeguard I (Pool), North County Aquatic Center
- + John Schoonmaker, Water Treatment Plant Operator B, Water Distribution
- + Brenna Turner, Digital Content Technician, Information Systems
- + Rhonda Thomas, Business Support Specialist, IG Building
- + Terry List, Lift Station Mechanic, WW Collection
- + Michael Harrison, Range Attendant, Shooting Range
- + Benjamin Scotten, Heavy Equipment Operator, R&B



Thank you, and congratulations, to the following dedicated employees celebrating milestones in January!

5 YEARS

Paul Cresswell,
Golf Course &
Hershel Ward,
Road & Bridge

10 YEARS

Layne Stephens,
Road & Bridge &
James Fucci &
Robert Rivas,
Fire Services

20 YEARS

Sharon Franks,
Animal Control &
Elizabeth Powell,
Parks

5 Important Dates ...

Thursday, January 9th



Mark Schilling will be onsite to meet from 10am-4pm in the HR Meeting Room. Make an appointment by using the following link: <http://IndianRiverCounty.MyRetirementAppt.com>

Thursday, January 9th



HealthAdvocate presents **Dealing with Difficult People** - This will be held from 2:00 pm until 3:30 pm at IRC Shooting Range, Hunter's Education Safety Classroom, 10455 102nd Terrace, Sebastian. RSVP w/ Sheila O'Sullivan at 772-226-1377 or email sosullivan@ircgov.com

Thursday, January 23rd



A Florida Blue representative will be onsite to assist employees with claims issues from 10:30am-2pm in the Human Resources Meeting Rm. Please RSVP Sheila O'Sullivan at 772-226-1377 or email sosullivan@ircgov.com.

W2's will be distributed with the interoffice mail during the last week in January and will also be available in ESS. The 1095-C forms will be mailed/e-mailed (dependent upon election made in the Benefit Connect system) in February.

County Observed Holiday - Monday, January 20th, Martin Luther King Jr. Day



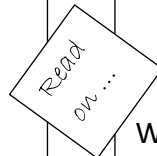
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Tech. Talk

Make a **STRONG** Password easy to Remember

There are many ways to create strong password, but they are usually hard to remember. A strong password is long (at least 12 characters), complex (upper- and lower-case letters, symbols and numbers), and random. It should not contain any personal information, such as your name, birthday, pet's name, Social Security number or anything else that can be found on social media.

Most important – **DO NOT ALLOW THE INTERNET TO STORE YOUR PASSWORDS.** Contact Information Systems at informationsystems@ircgov.com if have questions.



Here is one method for creating strong passwords you can remember. Use a PassPhrase – pick unrelated **RANDOM** words that have meaning to you, but do not make a sentence: atlantic purple apples

Add required complexity. Upper Case/Lower Case letters, Numbers and Special Characters:

atlantic=**PURPLE**=apples7*7

DO NOT USE related words: dog-cats-horses-cows

When you are required to change your password, it is easy to change the word order, change the symbol between the words or numbers used.

Benefits & Wellness!



www.ircmeds.com

Mail-order prescriptions for IRC employees.

[Enrollment Packet](#)

Are you aware of the IRCMeds zero copay program? Check to see if any of the prescriptions you take are on the list of available medications. An informational flyer and enrollment paperwork is emailed with this newsletter and is available at

<https://www.ircgov.com/Departments/Human Resources/Index.htm>.

Look for this box with links on the left of the Human Resources informational page.

Here's another important tool that can help save you \$! - Florida Health Finder Website

The State of Florida Agency for Health Care Administration (AHCA) has launched a new website to provide Floridians with access to information about health care pricing and quality. The information on the website is based on over 70 million claims provided by insurance companies and is intended to help improve access to pricing for common health care services so that consumers can make more informed health care decisions. A link to the website has been added to the Human Resources website and can also be accessed directly at www.FloridaHealthFinder.gov.

Time & Attendance Project Update!

Human Resources/Payroll continues to work on the implementation of the time and attendance system. The initial system configuration/build has been completed and we are in the testing mode to validate the various pay/hours types are working as expected. We have worked with Facilities and Information Systems to identify time clock locations and will be ordering time clocks in January. Once we have a firm implementation schedule, we will schedule training on how to use the new system.

[Stay tuned for more information!](#)

PLEASE REPORT IMPROPER DUMPING



Please call 772-226-1888 to report dumping of any substance into storm drains and canals or report online at IRCSTORMWATER.COM