



County Connection

Welcome New Employees!

Alexandra Nicholas, Emergency Management Planner
Frankie Delapaz, Utilities Serv. Worker, Wastewater Coll.
Melissa Arndt, Veterans Services Officer
Anthony Weiss, Staff Assistant I, North Cty. Aquatic Center
Daphne Driskell, Code Enforcement Officer
Zachary Kivenas, Utilities Service Worker, Water Distrib.
Kenneth Austin, Utilities Serv. Worker, Wastewater Coll.
Christopher Carpenter, SCADA Coordinator, Utility Services

Congratulations on your work anniversary to...

Kevin Gibson in Wastewater Treatment for 30 years & ...
Ray Flanagan at the Golf Course & **David Silon** in
 Engineering both with 15 years & ...
Jamie Calloway, Chad Horner, & Jonathan Reardon,
 all in Fire Services for 10 years & ...
 these employees with 5 years of service...
Carol Bergeron, Budget Office – **Shawna Carroll**, Fire
 Services – **Michael Church**, Wastewater Treatment –
Donald Heinze, NCAC – **Donna Richards**, Fire Services –
Jillian Sparks, Recreation – **Michelle Wagner**, Main
 Library – **Benjamin Zimei**, Water Distribution

Pssst... new feature ... Who's retiring?

Carmen Murico! Thanks for your 30 years of dedication in Fire Services!

Important Notice: In order to reduce the spread of the COVID-19 we will be rescheduling all regularly scheduled training and meeting opportunities.

Thank you for your patience and understanding.



Contact
Mark Schilling
 via phone
 772-284-9660
 or email
 schillm@nationwide.com

HealthAdvocate[®]
 Your Employee
 Assistance Program
 (EAP) is available to offer
 support and training by
 phone, 877-240-6863, or
 visit the website link in
 the HR page of
 IRCGov.com or at
<https://bit.ly/33MZQCE>

Florida Blue

For health insurance
 claims and benefits
 questions contact Yvonne
 Rosete, Account
 Management Specialist-
 South Florida, on her cell,
 786-999-2742 or email
 Yvonne.rosete@floridablue.com



FRS resources are
 available at
<http://www.myfrs.com>

County Observed Holiday – Friday, April 10th, Good Friday

PLEASE REPORT IMPROPER DUMPING

We want you and your family to stay well and be informed.

Employees, continue to monitor the [ircgov.com](https://www.ircgov.com) website and employee notices at <https://www.ircgov.com/staffupdates.html>.

Emailed with this newsletter is a health newsletter titled Live Well, Work Well. Please take the time to read it; it contains beneficial and interesting advice.



Please call 772-226-1888 to report dumping of any substance into storm drains and canals or report online at IRCSTORMWATER.COM



Live Well, Work Well

April 2020

Laughter May Be a Key in Fighting Workplace Stress

Laughter really is the best medicine—for some things. You've heard the phrase before and, according to the Mayo Clinic, it holds some truth. While a good sense of humor can't cure all, laughing and joking around can help reduce your stress, improve your mood and make it easier to connect with others.

Humor in the Workplace

The benefits of humor extend far beyond your personal life—they can be achieved at work too. Humor in the workplace can:

- Provide a non-confrontational means of talking with others without intensifying emotions.
- Help put difficult situations in perspective.
- Reduce stress by activating a physical response in the body—it can actually make you feel more relaxed and ready to take on difficult tasks.



According to the University of Maryland's research, humor may raise your body's level of infection-fighting antibodies and immune cells.

- Serve as a pick-me-up in the middle of a long work day.
- Help boost your mood, especially if you're having a bad day.
- Help foster positive professional relationships with your co-workers.

Things to Consider

Humor has a place in the office, but only if you know when and where it belongs. Be sure to avoid:

- Jokes that are sexual in nature
- Jokes about someone's sexuality, religion, ethnicity or personal appearance
- Comments that put others down
- Sarcastic remarks
- Serious subjects like death, disabilities or sexual harassment
- Jokes that carry negative messages (If you wouldn't say it in a conversation, don't say it in a joke.)

Next time you're feeling stressed out at work, tell a joke or two. Remember to be mindful of your audience and the types of jokes you're telling to ensure that you're only introducing positive humor in the workplace.

Are You Getting Enough Calcium?

Calcium is the most abundant mineral in your body. Consuming enough calcium is critical for keeping your bones and teeth strong and for maintaining the function of your nerves, heart and muscles. The current recommended dietary allowance (RDA) by age group is as follows:

- 1-3 years—700 mg daily
- 4-8 years—1,000 mg daily
- 9-18 years—1,300 mg daily
- 19-50 years—1,000 mg daily
- 51-70 years—1,000 mg daily (men) and 1,200 mg daily (women)

Please note that these RDAs reflect suggestions from the Office of Dietary Supplements at the National Institutes of Health. Please consult your doctor to determine how much calcium you need in your diet.

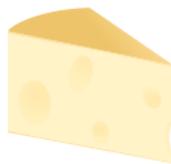
Top 5 Calcium-rich Foods



Cow's milk



Yogurt



Cheese



Tofu



Dark, leafy greens

Source: Cleveland Clinic

Healthy Snacks to Satisfy Your Workday Hunger

Snacking can be an important part of a healthy diet. Healthy snacks can provide midday energy boosts and fuel for exercising, and can help decrease your hunger and the odds of overeating at mealtime. Try incorporating these three simple snacks into your meal plan.

- **Almonds**—1.5 ounces of almonds (about 35 nuts) provides enough fiber, protein and good fats to keep you feeling full until your next meal.
- **Greek yogurt parfait**—1 cup of Greek yogurt with berries is a great way to get protein, calcium, fiber and antioxidants.
- **Apple and ½ cup roasted chickpeas**—Apples are fat-, sodium- and cholesterol-free. What's more? One medium-sized apple has less than 100 calories. When paired with ½ cup roasted chickpeas, you get a snack that provides protein, and good fats and carbs.

Citrus Salad



Makes: 8 servings

Ingredients

- 1 grapefruit (peeled)
- 1 orange (peeled)
- 10 cups fresh greens
- 1 red onion (thinly sliced)
- 2 Tbsp. cider vinegar
- 1 Tbsp. lime juice
- 1 Tbsp. vegetable oil
- 1 Tbsp. water
- ¼ tsp. black pepper
- ¼ tsp. cumin

Preparations

- 1) Cut the grapefruit and orange into small pieces.
- 2) Toss the fruit, greens and onion together.
- 3) In a small bowl, combine the remaining ingredients to make the dressing.
- 4) Drizzle the dressing over the greens, onion and fruit mixture just before serving.

Nutritional Information

(per serving)

Total calories	48
Total fat	2 g
Protein	1 g
Carbohydrate	8 g
Dietary fiber	2 g
Saturated fat	0 g
Sodium	8 mg
Total sugars	6 g

Source: USDA