



County Connection



New Employees

Andrew Ferrara, Michael Eirls, Andrew Raspa, Heath Harris, Nicholas Burgart, Hannah Moyer, Tamas Boroczky, Evyn Goodrick, Robert Skok, Jr., Allison Baird, Jacob Fletcher, Colin Dunne, John Granath, Joseph Boyer, Brandon Haffield, Nicholas Rains, Devin Cruse, Andrew Angelone, Samson Carlson and Vanessa Denoyers

(Reminder: Don't forget to enroll during Open Enrollment!)

Thank you for your service to Indian River County!

5-years

Duke Hawkins – Water Distribution
Henry Emery – Golf Course
Brian Nelson – Road & Bridge
Lisa Carlson – BCC Operations

15-years

Emerson Soto – Road & Bridge
Ralph White – Parks & Recreation
Graham Clayburn - Building
Heather Lloyd – Customer Service

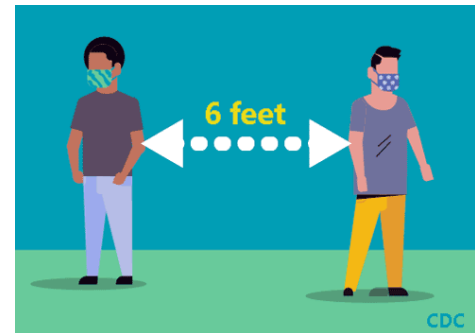
30-years

Charlotte Bowling – Building Joseph Walls – Fire Service Tanya Huff - Library

Next County Observed Holiday – Monday, September 7th, Labor Day

Important Information Regarding COVID19 Precautions, Employee Masks and Social Distancing

The County Administrator has announced that, effective Monday, June 29th, facemasks/cloth face coverages are required in County Facilities whenever employees are walking through County facilities, interacting with customers, in group settings, or interacting with others. The County has supplies of disposable masks and is also in the process of ordering fabric masks for employees. Employees are also able to wear personal masks/cloth face coverings as approved by their supervisor. The full administrative letter concerning masks and COVID19 precautions is attached. If you are unable to wear a face mask/cloth face covering due to a disability, please contact Human Resources to request accommodation.



Thank you in advance for everyone's support of this requirement and working to keep Indian River County residents and coworkers safe during this pandemic.



County Connection

Benefits, Health, & Wellness ... Oh My!



Open Enrollment is August 17th through August 28th

We will have a virtual open enrollment with information and presentations regarding benefit options available online for employees to review. Stay tuned for more information in early August.



Blood Drive – Please look for emails during the month of August for future Blood Mobile dates. The bus will be located at the Administration complex, Building B, East parking lot. All donors who successfully complete a donation

will receive the free Covid-19 antibody test with their screening. Results take 48 to 96 hours and donors will be notified by email when their results are ready to be viewed. Masks are required.

Appointments can be made at: https://donor.oneblood.org/donor/schedules/drive_schedule/971244



For Florida Blue, Blue Options health insurance claims and benefits questions contact Yvonne Rosete, Account Management Specialist-South Florida, on her cell, 786-999-2742 or email Yvonne.rosete@floridablue.com. Other beneficial information is available at floridablue.com & blue365deals.com!



Ameritas, the county's dental insurance provider, announced some benefit enhancements that begin July 1st. Please see the attached flyer for further information. You can also contact the Ameritas claims contact center at group@ameritas.com or 8500-487-5553



Your Health Advocate and Employee Assistance Program (EAP) is available to offer support and training by phone, 866-799-2728, or visit the website link in the HR page of IRCGov.com or <https://bit.ly/3dkpNNq>. Brochures with the information will be distributed.



Contact Mark Schilling via phone 772-284-9660 or email schillm@nationwide.com with any Nationwide benefit/investment questions.

Self Insurance Fund Balance Comparison Attached is a fund balance analysis for the health plan. It reflects a decrease of -7.23% for the plan year ending September 30, 2019. The third quarter of FY 19/20 reflects a decrease of -7.78%.

Tech Talk from Information Systems reminds each of us how to keep the computers healthy. Here's a review: use strong passwords, change your password from time to time, don't save passwords online, be aware of and use proper ergonomics at a work station, be sure to use the phishing button with suspect emails received, restart your pc at the end of each work day, and use caution when downloading items or opening attachments in emails.

PLEASE REPORT IMPROPER DUMPING



Please call 772-226-1888 to report dumping of any substance into storm drains and canals or report online at IRCSTORMWATER.COM