



# County Connection

## Welcome



**John Stoll**, Senior Planner, Community Development

**Alexander Norat**, Fire Inspector, Fire Services

**Mark Vietze**, Planning GIS Address Database Coordinator, GIS

**Tricia Johnson**, Staff Assistant II, Environmental Planning/Code Enforcement

**Lauren Suriano**, Range Attendant, Shooting Range

**Thank you for being a dedicated and valuable employee in IRC! Congratulations to these employees on their milestones!**

**5 Years**

**Barry Brown**, Wastewater Treatment  
**Daniel Bishop**, Water Productions

**20 Years**

**Parvaneh Yagobi**, Main Library  
**David Kiernan**, Fire Services

**15 Years**

**Jeffrey Hoffman**, Road & Bridge  
**Brock Hatala**, Water Distribution  
**Ricardo Jasper**, Parks & Recreation

**30 Years**

**Timothy Gillette**, Road & Bridge

**Retirement!**

**Holden Kriss**, Shooting Range  
**Dawn Bradford**, SHIP Program



## Extra, Extra – Read all about it! Exciting Announcements...

### General Wage Increase Approved

Indian River County employees will receive a 3% general wage increase effective October 9, 2020. The wage increase will be reflected in the October 30, 2020 paycheck.

### Kronos is Underway!

Indian River County has implemented the Workforce Ready time and attendance system for the majority of our workforce. Kudos to the employees, timekeepers and managers who have taken the initiative to learn the new system and ask questions! Human Resources is convinced we have the BEST workforce!!

The biggest issue so far is people using the correct password to log in. After a few attempts, the system will lock you out. If you are locked out of your account, your supervisor or your division timekeeper is able to unlock the account and reset your password.

Don't forget to down load the Workforce Ready app to your smart phone. The app will allow you to view your time sheet, submit change requests, and request time off. Also, for employees who don't have access to a time clock or computer, you can clock in and out of work using a mobile timesheet (must be requested by supervisor and assigned by HR). If you need help navigating Workforce Ready, please contact Human Resources.



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**Note the upcoming holiday** - Monday, September 7<sup>th</sup>, Labor Day

## **Kudos to the IRC BoCC employees who show excellence and kindness in all they do!**

The Library Services Director, Tracey Wehking, received a lovely note of gratitude for all that she and her staff have done and continue to do. The patron is appreciative of the services offered to help pass the time at home during “...this terrible situation” and making it easier. Pansey Jhagroo and Steven McDougall at the Main Library were mentioned by name in the note but it also encompassed all the library staff.

## **Benefits, Health, & Wellness ... Oh My!**



The 2020-2021 Flu Season is starting. The CDC recommends that the flu vaccine is received in September or October to be a benefit. <https://www.cdc.gov/flu/season/faq-flu-season-2020-2021.htm> Two additional informational flyers are emailed with the newsletter.

Flu shots will be administered onsite Friday, September 25<sup>th</sup>, 11 am – 1 pm, for those who would like to participate. Come to the Administration Complex, Building B, Purchasing Conference Room B1-303. Social distancing and masks/face coverings are required.



The Florida Mobile Mammography service will be onsite in the Building B East-side parking lot on Friday, September 11<sup>th</sup>. Please see the flyer that is emailed for further information on how to schedule an appointment online or by phone.

## **September is National Childhood Obesity Awareness Month**

Approximately 19% of American youth between the ages of 2 and 19 are considered obese, according to the CDC. Public health officials have declared childhood obesity as an epidemic.

Overweight children are at a much greater risk for health problems now and in the future than children who are within a healthy weight range. The longer a child remains overweight, the greater the risk for developing serious long-term health problems like Type 2 diabetes, high blood pressure and high cholesterol.

Fortunately, childhood obesity can be prevented. Healthy eating and regular physical activity are both the prevention and the “cure” for overweight children. Prevention is easier and more effective when parents start early. Promote healthy eating and exercise habits at an early age, incorporate them into your family and reinforce them as your child grows. For more information, visit [www.cdc.gov/chronicdisease](http://www.cdc.gov/chronicdisease).



Emailed with the County Connection Newsletter is an additional health and wellness newsletter, “Live Well, Work Well.” It is useful and engaging information – take a look!

Other helpful information is always available here:

[https://www.ircgov.com/Departments/Human\\_Resources/Index.htm](https://www.ircgov.com/Departments/Human_Resources/Index.htm)

PLEASE REPORT IMPROPER DUMPING



Please call 772-226-1888 to report dumping of any substance into storm drains and canals or report online at [IRCSTORMWATER.COM](http://IRCSTORMWATER.COM)