



# County Connection

- Justin McCollum**, Main Library, Library Clerk
- Amber Drane**, North County Aquatic Center, Lifeguard I
- Kathleen Keenan**, County Administration, Legislative Affairs & Communication Manager
- Brian Ketchum**, Parks & Recreation, Foreman
- Diana Gomez-Moreno**, Utilities Customer Service, Customer Service Representative
- Heather Hatton**, North County Aquatic Center, Recreation Leader



*New Feature!*

## Same faces...new places!

*New Feature!*

### Congrats to these employees on their promotions and transfers!

- George Brian Fisher**, Utilities Customer Service
- Jimmy Vento**, Parks & Recreation
- Terry List**, Wastewater Treatment
- Taree Glanville**, County Attorney's Office
- Joseph David Johnson**, Emergency Management
- John Beardsley**, Water Production
- Jeffrey Rosado-Rodriguez**, North County Library
- Alexander Colon**, Gifford Aquatic Center



## Congratulations & Thank You

to each of these employees for their years of dedication and hard work...

### 5 Years

- Donald Maxfield**, Golf Course
- Roy Lopez**, Building Division
- Heather Alexander**, Utilities Operations
- Matthew Smith**, Road & Bridge
- Elizabeth Caple**, North County Library
- Craig Ellison, Anthony Boniello, Christopher Hinson, & Marc Sinagra**, Fire Services

### 15 Years

- Jill Williams**, County Engineering
- Burke Cardell**, Road & Bridge
- Myles Holmes**, Traffic Engineering
- Sandra Bachmann**, North County Library
- James Brecht**, Parks & Recreation

### 30 years

- Jeffrey West**, County Animal Control
- Bruce Weimann**, Fire Services

### 20 Years

- Kevin Hansen**, County Engineering



**Will Graves**, Fire Services



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**Self-Insurance Fund Balance Comparison.** Attached is a fund balance analysis for the health plan. It reflects an increase of 11.02% for the first quarter of FY 20/21.



**COVID-19 Sick Leave Rolled into Vacation Leave Balances.** Non-union and Teamsters' represented employees who are eligible for vacation leave as of January 2021, have had the balance of unused COVID-19 sick leave hours rolled into their accrued vacation leave balances. If an employee has not used all of their vacation balance converted from COVID-19 sick leave by December 31, 2021, the County will allow the employee to carry over up to 40 hours above the vacation accrual maximum during the first pay period in January 2022, to be used by December 31, 2022. Vacation maximums will return to the established vacation carry over maximums effective on December 31, 2022.



**February is American Heart Month.** For more information, visit [www.heart.org](http://www.heart.org). Overall health and health awareness is important. Provided with this newsletter is an additional wellness newsletter, *Live Well, Work Well*.



**Blood Drive.** Thursday, February 18th, 9 am – 3 pm. The bus will be located at the Admin. Complex, Building B, East parking lot. Appointments are encouraged. Do so here: [www.oneblood.org/donate-now](http://www.oneblood.org/donate-now) - Use the sponsor code #20402. A flyer is included with this newsletter.



**Nationwide** offers many webinars monthly, such as Retirement 101, Basics of Personal Finances, Social Security, and many more. These are designed to educate and offer resources to help navigate financial wellness. If you have any questions, please contact Mark Schilling directly at 772-284-9660. A flyer is included with this newsletter.



2020 W-2s have been distributed and are also available in MUNIS Employee Self Service. 1095s have been mailed to your home address of record from Benefits Express. Please report any concerns to Human Resources.



Reminder - The IRS has changed the W-4 format and the tax tables for 2020! It is recommended that anyone who files taxes starts 2021 by going to [www.irs.gov/w4app](http://www.irs.gov/w4app) and learning about the changes.



**STAY SAFE & KEEP OTHERS SAFE:**

- Stay home if sick
- Wear a face mask
- Maintain at least 6 ft between you and others
- Wash your hands for at least 20 seconds
- Clean and disinfect frequently used surfaces
- Avoid touching your face