



County Connection

- Lisa Plesnarski** - Staff Assistant, BOCC Operations
- Michael Staudt** - GIS Manager, Geographic Information Systems
- Jill Brown** - Recycling Specialist, Recycling
- Kaitlyn McCarty** - Extension Agent, Agriculture Extension
- Joseph McKee** - Utilities Service Worker, Water Distribution
- Brent Cataldi** - Recreation Leader, Intergenerational
- Patricia Cappuccio** - Pro Shop Attendant, Golf Course Clubhouse
- Daniel Maida-Tigan** - Tradesworker, Road and Bridge
- William Lemke** - Lifeguard, Gifford Aquatic Center
- Rebeca Guerra** - Chief Planner Env. Planning & Code Enforcement
- Olivia Lore** - Lifeguard, Gifford Aquatic Center
- Chanel Monds** - Recreation Leader, Intergenerational
- Kelly Elsebough** - Library Technical Assistant- North County Library
- Cody Hatton** - Lifeguard, Gifford Aquatic Center
- Charles Hoot** - Outside Operations Attendant, Golf Course Clubhouse
- Paula Drawdy** - Staff Assistant, Road and Bridge
- Matthew Eubanks** - Business Support Specialist, Intergenerational
- Clarissa Glass** - Maintenance Worker, Intergenerational
- Joseph Sirilla** - Range Attendant-Shooting Range Operations
- Joseph Endres** - Housing Inspector-Community Development
- Marc Gosselin** - Outside Operations Attendant-Golf Course Clubhouse



Congrats to these employees on their promotions, reclassifications or transfers!



Same faces...new places!

- Joseph White** - Senior Range Attendant-Shooting Range
- Candice Reeves** - Sr. Building Support Specialist-Building
- Jessica Matthews** - Librarian II-Main Library
- Brandon Cain** - Signal Technician I- Traffic Engineering
- Brianna Laramie** - Staff Assistant I-Animal Control
- Charles Orrison** - Courier-Fire Services
- Jordan Monterosso** - HR Specialist-Human Resources

- Timothy Adriance** - Utilities Service Worker-Water Distribution
- Zac Portwood** - Sr. Server Administrator-Information Systems & Telecommunications
- Samuel Meadors** - Server Administrator- Information Systems & Telecommunications
- Steven Hitt** - Principal Environmental Planner-Environmental Plan/Code Enforcement
- Tricia Johnson** - Code Enforcement Officer- Environmental Plan/Code Enforcement
- Stephanie Smith** - Planning Technician II-County Planning



County Connection



James "Tommy" Patterson
Road and Bridge



Congratulations & Thank You

to each of these employees for their years of dedication and hard work...

5 Years

Nicholas Hawkins
Susan Adams
Erika Lundeen
James Vento

15 Years

Todd Tardif
Terrence Lee
Adam Usher
Travis Parillo
Joseph Flescher
Peter O'Bryan

20 Years

Karen Rackard
Keith Garrett

25 Years

Patricia Pankiewicz-Fuchs



KUDOS!

Donald MacDonald Campground Team!

We received a very complimentary note regarding your helpfulness to Steven Hurst. Steven went on to explain that he had a great time at the campground and that he will definitely be taking his family back.



County Connection

Deadline to Submit COVID-19 Vaccination Record for the Additional Vacation Day is December 1st, 2021

EXAMPLE OF COVID-19 VACCINATION RECORD CARD

COVID-19 Vaccination Record Card

Please keep this record card, which includes medical information about the vaccines you have received.

Por favor, guarde esta tarjeta de registro, que incluye información médica sobre las vacunas que ha recibido.

45871 (1)

(2) Doe (2) John MI

(3) Last Name 12/25/1984 First Name Date of birth

Parent number (medical record or IS record number)

Vaccine	Product Name/Manufacturer Lot Number (4)	Date (5)	Healthcare Professional or Clinic Site (6)
1 st Dose COVID-19	Moderna 038L19B	1/18/21 mm dd yy	CVS Vero Beach
2 nd Dose COVID-19	Moderna 053M28F	2/15/21 mm dd yy	CVS Vero Beach
Other		mm dd yy	
Other		mm dd yy	

(7) John Doe 10/29/21

Submit on 8 1/2 x 11 (letter size paper)

Copy must be legible and have:

- (1) County Employee Number (found on front of employee badge)
- (2) Employee first and last name
- (3) Date of birth
- (4) Vaccine type (Moderna, Pfizer, Johnson/Johanson) with lot number
- (5) Dates of dose
- (6) Healthcare Professional or Clinic Site administered
- (7) Sign your name and date it

✓ The additional vaccine vacation hours will be added to your vacation leave balance **after** the January 2022 year end vacation maximum roll back is completed

Send the vaccination record to Human Resources (drop off, inter-office, US Mail). After acceptance, HR will mail a copy to your home address. Incomplete documents will be rejected. Submitting a forged vaccination card is grounds for dismissal from employment.



County Connection

Reminder to Check Your Vacation Hour Balances – Coordinate Time off with Your Manager



Employees hired prior to October 1, 2011, will earn vacation monthly, in hourly increments, and may carry over unused vacation from year to year up to a maximum of 75 days. **Any vacation time accrued over 75 days during the calendar year must be used by December 31 of that calendar year. On January 1 vacation balances exceeding 75 days will be rolled back to the 75-day maximum.**

Employees hired on or after October 1, 2011, will earn vacation monthly, in hourly increments, and may carry over unused vacation from year to year up to a maximum of 30 days. **Any vacation time accrued over 30 days during the calendar year must be used by December 31 of that calendar year. On January 1 vacation balances exceeding 30 days will be rolled back to the 30-day maximum.**

**Teamsters and IAFF limits are as outlined in the collective bargaining agreement. **

In addition to the above maximums, an additional 40 hours of vacation may be carried over as a special allowance for Families First Coronavirus Response Act (Emergency COVID Leave) hours that were converted to vacation hours.



In addition to the Florida Retirement System (FRS), Indian River County offers a Deferred Compensation Program to help you prepare for retirement. For more information or if you have any questions, please contact Mark Schilling at 772-284-9660 or schillm@nationwide.com.

Enhanced Benefits Program through Indian River County and Kannact for Employees and Dependents Living with Diabetes

If you or a covered dependent is living with diabetes, Indian River County has partnered with Kannact to expand our diabetes management program to help support you! The program is available at no cost to you and has been shown to have positive results in your journey to improved health.

- ✓ Free Diabetes testing supplies
- ✓ Free automated devices – glucometer, blood pressure cuff, etc.
- ✓ Flexible coaching – by phone or messaging



For more information visit <https://www.kannact.com/irc/>



County Connection

PLEASE REPORT IMPROPER DUMPING



Please call 772-226-1888 to report dumping of any substance into storm drains and canals or report online at ircgov.com/publicworks

STAY SAFE & KEEP OTHERS SAFE:

- Stay home if sick
- Wear a face mask
- Maintain at least 6 feet between you and others
- Wash your hands for at least 20 seconds
- Clean and disinfect frequently used surfaces
- Avoid touching your face